

Brain Storming Session

ConstructiveAlignment

Bloom's Taxonomy

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3. Assessment

Examples

Bibliography

#### Module 2: Constructive Alignment

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Constructive Alignment







#### "Constructive Alignment" [3] - Crux of the Matter

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#### $\begin{array}{c} Constructive \\ Alignment \end{array}$

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"In constructive alignment, we start with the outcomes we intend students to learn, and align teaching and assessment to those outcomes" [3]

#### What is "Constructive Alignment"

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- "an example of outcome-based education (OBE)" [3]
- "If you write learning objectives and use them appropriately, your course will be in constructive alignment (Biggs, 1999) with lessons, class activities, assignments, and tests all pointing toward the same knowledge and skills" [8]
- "constructively aligned teaching seems to produce high quality learning outcomes and student satisfaction" [2]

Origin [2]

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"the model is based on the psychology of constructivism"
"knowledge is constructed through the activities of the learner" (Biggs, 2014)

- "both teaching and assessment need to be aligned to the intended learning outcomes" (Biggs, 2014)

# The Four Major Steps for Constructive Alignment [? ]

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4. "Arriving at a final grade"

3. "Assessing students' actual learning outcomes to see how well they match what was intended"

2. "Choosing teaching/learning activities likely to lead to the ILOs"

1. "Defining the intended learning outcomes (ILOs)"

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## Historical Perspective

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- **1956** "Taxonomy of Educational Objectives: The Classification of Educational Goals: Handbook 1, Cognitive Domain" by Bloom et al. [5]
- **1964** "*Taxonomy of educational objectives: The classification of educational goals Handbook II: Affective Domain*" by Krathwohl et al. [10]
- **1966** "*The Classification of Educational Objectives, Psychomotor Domain*" by Elizabeth J. Simpson citepSimpson1966
- 1968 "Learning for Mastery" by Benjamin S. Bloom [4]

# Levels of 3 Learning Domains [6]

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3 Domains in Bloom's Taxonomy

Psychomotor

Affective

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#### Application of Bloom's Taxonomy in OBE

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#### Knowledge - Skill - Attitude



#### 6 Levels of Cognitive Domain

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#### 5 Levels of Affective Domain

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#### (5) Internalizing Values

(4) Organizing Values

(3) Valuing

(2) Responding to Phenomena

(1) Receiving Phenomena

#### 7 Levels of Psychomotor Domain

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(7) Origination

(6) Adaption

(5) Complex Overt Response

(4) Mechanism

(3) Guided Response

(2) Set

(1) Perception

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# Learning Outcome [9, p. 12]

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Examples

• "Learning outcomes are statements on what students should learn and be assessed for"

 "They reflect what a student can do upon the completion of a period of study, as in a course, semester, year or a program (qualification or a part of it)"

## Outcome - "Culminating Demonstration of Learning" [11]

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# "Outcomes need to 'stick' and 'last', and they need to make a beneficial difference in people's lives, not just while they're students in school"

#### What is meant by Culminating?

Outcome

"Culminating Demonstration of Learning" [11]

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- "Culminating means AT or AFTER "The End""
- "involved competence building that could take years, especially if it were a complex ability"

#### What is meant by Demonstration?

#### Outcome

"Culminating Demonstration of Learning" [11]

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- "Demonstration means that students will DO something that is tangible, visible, and observable"
- "It is an ACTION that is defined by WORDS, not numbers and scores"
- "'Domonstraing the Outcome' requires students to DO/EXECUTE the exact VERB(S) and all the other Words that define it. That exactness and direct matching are the meaning of ALIGNMENT"

#### Learning Outcomes / Course Outcomes

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- "Course outcomes are statements of what students should be able to accomplish after completing the course" [7]
- "Learning outcomes are the knowledge and skills engineering students should have by the time they graduate" (Richard Felder, email communication Feb 27, 2018)
- "a general statement that summarizes and integrates the learning achieved in several related goals or objectives by the end of a program or course" [1]
- "describes what a learner may "get out of" a program or course" [1]

#### The Big Picture

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Adapted from Figure of [6]

#### Course Outcomes

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• "They should be concise" [7]

• "be written as something the student may achieve" [7]

• "By sharing course outcomes with students, they can create a roadmap of the course and discover purpose for specific objectives." [7]

# Verbs to Avoid [7]

- "Know" [7, 8]
- "*Learn*" [8]
- "Understand" [7, 8]
- "Appreciate" [6, 8]
- "Gain an appreciation for" [6]
- "Have an awareness of" [7]
- "Perceive" [7]
- "Become familiar with" [6]

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# SMART Criteria for Course Outcomes [7]

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When writing course outcomes, one method to ensure a strong outcome is to apply the SMART criteria. If one or more elements of the SMART criteria are missing consider revising the outcome.

- S specific and student focused
- M measurable in terms of student success
- A attainable by students (given their knowledge and skill level after learning takes place)
- R relevant to focus of the course
- T time frame for completion is realistic (consider the depth of knowledge required by students)

Adapted from [7] under Creative Commons 4.0 License

# Suggested Steps for Writing COs using Bloom's Taxonomy

- Oritically analyze the course description
- Ø Use a clear-cut stem
- Avoid certain verbs, particularly "AKLU":
  - A Appreciate
  - K Know
  - L Learn
  - ${\it U}$  Understand
- Apply "SMART" Criteria:
  - S Specific and student focused
  - ${\it M}$  Measurable in terms of student success
  - $\boldsymbol{A}$  Attainable by students
  - R Relevant to focus of the course
  - ${\it T}$  Time frame for completion is realistic

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#### Teaching & Learning-related Resources

- "Active Learning" [8, pp. 111 to 129]
- "Nontechnological Alternatives to Lecture" [12, pp. 114 to 142]
- "Teaching with Technology" [12, pp. 143 to 167]
- "Instructional Techniques, Purpose and Examples" [1, p. 79]
- "Teaching and Learning Activities" [7, p. 52 to 56]
- "Lectures" [12, pp. 89 to 113]
- Brainstorming [1, p. 71]
- Buzz Groups (Small Groups) [1, pp. 71 to 72]
- Think-Pair-Share [1, p. 69]
- Case Study [1, p. 72]
- Demonstration and Practice [1, pp. 73 to 74]
- Field Trip [1, p. 74]
- Group Discussion [1, p. 75]

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#### A Design Framework for Online T&L Activities



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#### Assessment-related Resources

- "Student Assessment" [7, pp. 38 to 51]
- "Testing, Homework, and Grading" [12, pp. 213 to 234]
- "8.1.1 Multiple-Choice questions" [8, pp. 156 to 159]
- "8.1.2 Short-answer questions" [8, pp. 159 to 160]
- "Evaluating Reports and Presentations" [8, pp. 175 to 182]
- "Some Non-formal Methods of Assessing Learning" [1, p. 83]
- "One-Minute Paper (Half-sheet Response)" [1, p. 84]
- "Obtaining Feedback from Learners" [1, p. 86]

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#### Assessment Blueprint

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- An important part in course design [7, p. 50]
- "This will help you to keep you on track in terms of the level of understanding for the various topic areas, and the amount of course time you devote to particular topics" [7, p. 47]

# A Design Framework for Online T&L Assessments

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- Bloom's Taxonomy Level to ensure constructive alignment
- Assessment Method/Strategy
- Required Resources as highlighted in Module 2
- Requirement for Rubrics
- Type of Assessment
- Concerns about Academic Integrity and Possible Mitigation measures
- Workload for Facilitation in terms of hours per week

#### A Design Framework for Online T&L Activities



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### An Example: PO (Graduate Attribute) 1: "Engineering Knowledge"

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## An Example: PO (Graduate Attribute) 2: "Problem Analysis"

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An Example: PO (Graduate Attribute) 3: "Design/Development of Solutions"



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## An Example: PO (Graduate Attribute) 5: "Modern Tool Usage"

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# An Example: PO (Graduate Attribute) 6: "The Engineer and Society"

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An Example: PO (Graduate Attribute) 7: "Environment and Sustainability"

Examples

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